



# Safeguarding at Pudsey Bolton Royd Primary School

## **Raising awareness of safeguarding among staff**

*In October 2015, the Department for Education (DfE) published an updated version of its statutory guidance on safeguarding, Keeping Children Safe in Education; all staff should read at least the first section of this guidance. Staff also need to be aware of the safeguarding policies and procedures the school has in place; they should know how to recognise and report signs of abuse and neglect, and update their child protection training regularly.*

*The school should have a designated safeguarding lead who is trained to support staff and liaise with other agencies. Staff should raise any concerns about children's welfare with the safeguarding lead, who will then make decisions about referrals. A referral should be made immediately where a child is at risk of immediate serious harm.*

## **Managing safeguarding**

*Governing bodies must ensure there is a child protection policy and staff code of conduct in place. Schools should also have procedures covering recruitment and selection, the handling of allegations against staff and other pupils, and responses to children going missing from education.*

*At least one person on any appointment panel in a maintained school must have undertaken safer recruitment training.*

*In maintained schools and academies, the governing body must appoint a designated teacher who is trained to support looked after children.*

*Schools also have a duty to work with other agencies to co-ordinate safeguarding plans, and should ensure their arrangements take account of their local authority's practices and procedures.*

## **Safer recruitment and safeguarding checks**

*Anyone applying to work at a school needs to undergo the correct level of Disclosure and Barring Service (DBS) check. Staff and volunteers engaged in 'regulated activity' need an enhanced DBS check with barred list information. Other statutory pre-employment checks will also need to be carried out and recorded on the single central record.*

*Certain individuals are disqualified from providing childcare or managing early years provision or out-of-school-hours childcare for under-8s. Schools must not employ a disqualified person to work in a relevant setting.*

## **Preventing radicalisation and challenging extremism**

*Under the Counter-Terrorism and Security Act, schools have duties to help prevent pupils from being drawn into terrorism. These came into effect on 1 July 2015. Schools should assess the risk of pupils being drawn into terrorism and have procedures in place to identify pupils at risk and refer them to appropriate authorities, including relevant training for staff.*

*These responsibilities are linked to the duty to promote British values in school.*